## Vermont School Safeguarding Team Keeping Children Safe is Everyone's Priority

Vermont School is committed to safeguarding and promoting the welfare of children and young people. We expect staff, governors, volunteers and visitors to share this commitment and together maintain an 'it could happen' approach.



Mrs. Louisa Paston

Designated Safeguarding Lead
(DSL)

Interim Headteacher



Mrs. Kelly Moss

Designated Safeguarding Lead
(DSL)

SEND Support Consultant



Mrs. Mandy Trayhorn

Designated Safeguarding Lead
(DSL)

Assistant SENCo

If you notice anything that you feel is a cause for concern relating to a child's safety, please complete a CPOMs referral. If you are a visitor and do not have access to this system, please request to speak to the DSL or a DDSL via reception. If you are unable to speak with the DSL or DDSL on an urgent matter, any member of staff can and has the right to contact the Children's Resource Service (CRS) on 02380 832 300 (Monday to Thursday 8.30am to 5pm and Friday 8.30am to 4.30pm) or 02380 233 344 (weekends, Bank Holidays and outside of office hours).

- We follow Southampton City Council guidelines with regard to Safeguarding and Child Protection.
- Safeguarding procedures are followed in the interview and appointment of staff.
- All staff and volunteers are subject to enhanced DBS checks.
- All staff and governors are trained with regards to Safeguarding and Child Protection.





**Curriculum:** Aspects of Child Protection and Safeguarding are included in the school curriculum to give pupils the information they need to help them stay safe and make wise choices. This includes work on bullying, cyber-bullying, safe use of the internet and personal safety.

**Policy:** For further information regarding the Safeguarding of children procedures at Vermont School, please refer to our Safeguarding and Child Protection Policy available on our website.